



JÖNKÖPING UNIVERSITY

The European Commission
Directorate General for Research and Innovation
Director-General Robert-Jan Smits
B-1049 Brussels
Belgien

Letter of Endorsement

4th of February 2016

HJ 2016/535-12

Commitment of Jönköping University to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Jönköping University welcomes the initiative of the European Commission and the recommendations given in *the European Charter for Researchers and the Code of Conduct for the Recruitment of Researcher*.

With the endorsement of the Charter and the Code, Jönköping University commits the stated principles and will guarantee a research environment and working conditions as expressed in the document.

This endorsement by Jönköping University is fully in line with its strategy to increase internationally competitive research by developing internationally successful research areas that attract competent people. We are aiming to make research careers more attractive and we are focusing in recruiting and retaining strategic competence and developing leadership and work climate. The signature of the Charter and the Code underlines our university's commitment to foster international collaboration and facilitate and encourage researchers' mobility.

Anita Hansbro
President

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